



# **2005 Armed Forces**

## **Action Plan**

**Presidio of  
Monterey  
Report Out**





# 2005 Armed Forces



# Action Plan Medical/Dental I

# Presidio of Monterey



## AFAP 2005

### Medical/Dental # 1

**Issue: Limited Mental Health Services**

**Scope: The military community is experiencing increased stress and trauma (Global War on Terrorism). Mental health services provided to 1) active duty returnees, 2) dependents of active duty returnees, and 3) surviving family members of deceased service members are currently inadequate.**

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## AFAP 2005

### Medical/Dental # 1

**Scope (con't): Unless addressed, service members will experience long-term psychological disability, family members' mental health will deteriorate, and the grieving process will be unnecessarily complicated, resulting in low morale and a lowered retention rate**

#### **Recommendations:**

- 1. Increase the number of providers.**
- 2. Increase the reimbursement rate to network providers.**
- 3. Increase scope of services to include non-dependent survivors.**

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## AFAP 2005

### Medical/Dental # 2

**Issue: Chiropractic Care for Family Members and Retirees**

**Scope: Chiropractic benefits for family members and retirees are currently unavailable. It is a more cost effective, non-drug alternative therapy that is offered by the Veterans Administration.**

**Recommendation: Extend Chiropractic benefits to all TRICARE eligible beneficiaries.**

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## AFAP 2005

### Medical/Dental # 3

**Issue: Auditory Devices for all TRICARE Beneficiaries**

**Scope: Auditory devices are currently not reimbursable. Loss of hearing is a common affliction among retirees and family members.**

**Recommendation: Provide full or partial reimbursement to all eligible TRICARE beneficiaries.**



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# Action Plan Family Support/MWR



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## **Family Support/MWR # 1**

**Issue: Impact Aid for Alternative Education Opportunities.**

**Scope: Impact Aid does not fund the full range of alternate education opportunities. Many military families rely on alternate education for their children to provide stability and continuity in the face of frequent moves. Lack of Impact Aid for alternate education opportunities imposes significant financial burden on military families**





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## **Family Support/MWR # 1**

### **Recommendations:**

- 1. Amend legislation to provide vouchers equal to Impact Aid per student allocation to families of military children not enrolled in traditional public school for use in alternate educational opportunities.**
- 2. Expand the scope of Impact Aid to include private schools and home schooling.**



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## **Family Support/MWR # 2**

**Issue: Specialized Tutoring for  
Learning Disabilities**

**Scope: Many school-aged children  
with learning disabilities do not  
receive specialized instruction due  
to under funded school districts.  
Without specialized instruction,  
these children may not meet  
academic standards.**



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## **Family Support/MWR # 2**

**Recommendation: Provide cost shared specialized tutoring services after school.**



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## **Family Support/MWR # 3**

**Issue: Youth Anxiety Related to  
Military Operations Tempo  
(OPTEMPO)**

**Scope: Children experience  
anxiety and anger related to  
current military operational  
climate. This affects family well-  
being.**



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## **Family Support/MWR # 3**

**Recommendation: Provide prevention education on anxiety, anger, depression, and stress to military youth.**



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## Action Plan Relocation/ Transition/ Employment



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## **Relocation/Transition/ Employment #1**

**Issue: Funding to Attend Veterans  
Administration Assistance Program (VAAP)  
Counseling**

**Scope: Transitioning soldiers with medical issues currently must travel to San Diego to receive VAAP counseling at their own expense. VAAP counseling is only offered in San Diego California. Soldiers should not have to pay to attend VAAP counseling on benefits they are entitled to.**



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## **Relocation/Transition/ Employment #1**

### **Recommendations:**

- 1. Introduce legislation in Congress to make VAAP counseling mandatory (similar to Army Career Alumni Program) for soldiers transitioning with medical issues.**
- 2. Reimburse travel and lodging expenses for VAAP counseling attendees.**
- 3. Make VAAP counseling available at all Veterans Administration facilities.**





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## **AFAP 2005**



## **Relocation/Transition/ Employment # 2**

**Issue: Sponsorship For First Term Soldiers**

**Scope: The current sponsorship program is ineffective, thus compromising access to information and resources. This cripples inbound service members' ability to focus on their duties. When service members have to find information and resources on their own, it effectively lowers morale, retention, unit cohesion, soldier support, and most of all, it negatively impacts their first impression of the military.**



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## **Relocation/Transition/ Employment # 2**

### **Recommendations:**

- 1. Mandate training for all sponsors according to Army Regulation 600-8-8, DA PAM 25-30, and develop a standardized checklist for sponsors to follow.**
- 2. Require service members to log-on to a web site, provided on Permanent Change of Station (PCS) orders, to complete a pre-PCS survey that will be forwarded to the gaining unit and matched with an appropriate sponsor.**
- 3. Hold sponsors and command accountable to sponsorship regulations by requiring service members to complete an after action review survey.**



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## **Relocation/Transition/ Employment # 3**

**Issue: Military Job Fair**

**Scope: Service members are unaware of the opportunities available to them due to lack of exposure to corporations and federal agencies looking to hire transitioning military veterans. Job fairs would facilitate the veterans' search to obtain employment that encompasses military experience and training.**



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### **Relocation/Transition/ Employment # 3**

**Recommendation: Task local transition offices to provide annual or semi-annual job fairs tailored to transitioning service members.**



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## Action Plan Public Works/ Housing





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## **Public Works/Housing # 1**

**Issue: Mold in Housing**

**Scope: The presence of mold in housing is adversely affecting the quality of life of residents. There is a lack of well-defined, written policy addressing residents' concerns.**



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## **AFAP 2005**



## **Public Works/Housing # 1**

### **Recommendations:**

- 1. Implement a written procedure approved by Pinnacle's Board of Directors that must be followed by privatized housing when mold is suspected.**
- 2. Establish an ongoing education campaign on mold awareness, to include types of mold, effects and methods of prevention.**



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## **Public Works/Housing # 2**

**Issue: Maintenance on Occupied  
Legacy Housing**

**Scope: There is a reluctance to  
resolve major structural  
maintenance issues. Minor repair  
procedures and quality control  
measures are often ineffective for  
complete resolution. Safety, quality  
of life and morale are compromised.**





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## **AFAP 2005**



## **Public Works/Housing # 2**

### **Recommendations:**

- 1. Establish local office or contact to manage local work orders.**
- 2. Conduct periodic structural and safety checks in conjunction with scheduled maintenance, posting checklist or maintenance history in hot water heater room.**
- 3. Implement web-based work order or maintenance status program accessible to residents.**



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## **Public Works/Housing # 3**

**Issue: Rent Disparity Concerning Old Versus New Housing**

**Scope: Service Members are reluctant to reside in legacy housing because they are mandated to pay 100% of Basic Allowance for Housing (BAH), regardless of size, condition, age and location of housing. The quality of housing is not proportional to the BAH, resulting in negative morale and an increased number of service members living on the economy.**



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## **Public Works/Housing # 3**

### **Recommendations:**

- 1. Allow privatized housing flexibility to set rent amount based on identified criteria, not to exceed BAH.**
- 2. Change current policy that requires 100% of BAH to be paid to privatized housing.**



# 2005 Armed Forces



## Action Plan Entitlements/ Force Support



# **Presidio of Monterey**

## **AFAP 2005**



### **Entitlements/Force Support**

#### **# 1**

**Issue: Army Loan Repayment Screening Process**

**Scope: Initial Entry Trainee (IET) soldiers who join under the Army Loan Repayment Program are not adequately informed on which loans do not qualify for repayments. These soldiers face undue financial hardship with the possibility of bankruptcy and/or administrative discharge. This adversely affects the Total Army Recruiting Mission.**



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## **AFAP 2005**



### **Entitlements/Force Support**

#### **# 1**

#### **Recommendation(s):**

- 1. Obtain final approval for each qualifying loan prior to enlistment.**
- 2. Itemize qualifying loans in the service contract.**



# **Presidio of Monterey AFAP 2005**



## **Entitlements/Force Support # 2**

**Issue: Cost of Living Allowance (COLA)  
for Remote/Satellite Sites**

**Scope: COLA for service members at remote/satellite locations is based on Military Housing Areas (MHA). Support services provided by MHA are beyond reasonable travel distances forcing service members to rely on the local economy. This imposes undue financial burden on service members and their families.**



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## **Entitlements/Force Support # 2**

### **Recommendation(s):**

- 1. Establish and exception to policy to provide COLA to remote/satellite locations.**
- 2. Re-draw MHA boundaries to include facilities within 50 miles for COLA calculations.**





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## **AFAP 2005**



### **Entitlements/Force Support**

#### **# 3**

**Issue: Inadequacy of Weapons Training Resources at the Defense Language Institute**

**Scope: Soldiers, sailors, airmen, and Marines are not receiving adequate weapons training at Defense Language Language Institute due to lack of resources and support. Currently there is insufficient ammunition, weapons, organic transportation, ranges/training areas and ammunition holding areas. This leads to reduced combat effectiveness of our service members who immediately deploy to combat areas after graduation.**



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### **Entitlements/Force Support**

### **# 3**

#### **Recommendations:**

- 1. Require installation and garrison to support weapons training in accordance with established service unit regulations and procedures.**
- 2. Procure sufficient quantity of ammunition and weapons to train all service members at Defense Language Institute.**
- 3. Coordinate through respective service liaison for a support agreements.**



# 2005 Armed Forces



# Action Plan

# Thanks to all!

